

# Europass Curriculum Vitae



ANCA DRAGHICI

## Personal information

First name(s) / Surname(s) Address(es)

> Telephone(s) Fax(es) E-mail Nationality Date of birth Gender

## Work experience

#### Dates 1.03.2004-present Occupation or position held Professor, PhD. Eng., and since 2010 PhD. supervisor Teaching and research activities (Ergonomics, Human Resources Management, Knowledge Management, Main activities and Investments Management); Master and license advisor; Projects management; Development of research and responsibilities educational processes/projects/grants Politehnica University of Timisoara (www.upt.ro), Faculty of Management in Production and Transportation Name and address of (www.mpt.ro), 14, Remus str., 300191, Timisoara, Romania employer Type of business or sector Higher education Dates 1.02.1991-28.02.2004 Occupation or position held Associate Professor, Lecturer, Assistant Main activities and Teaching and research activities; Master and license advisor; Projects management; Development of research responsibilities and educational processes/projects/grants Transilvania University of Brasov (www.unitbv.ro) Name and address of 29, Eroilor B-dl, B103, Brasov, Romania employer Type of business or sector Higher education Dates 1.02.1990-31.01.1991 Occupation or position held Design Eng. Main activities and Machine-tools design activities in specific industrial projects (detail and embodiment design) responsibilities Name and address of SC ROMAN SA Brasov 2, Poienelor str., Brasov, Romania employer Type of business or sector Design activities for automotive industry Dates 15.10.1989-31.01.1990 Occupation or position held Design Eng. Main activities and Organizational design activities; Production management; Industrial systems design activities responsibilities

Politehnica University of Timisoara, Faculty of Management in Production and Transportation

14, Remus str., 300191 Timisoara, Timis, Romania

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SC MECOD SA Codlea								
g.:								
1994-2001								
PhD degree / ISCED 8								
Industrial Engineering (Machine-tools ergonomics, Industrial processes ergonomics)								
<i>Transilvania</i> University of Brasov								
1998-2001	1998-2001							
Economics degree / ISCED 5								
Business Management / Bsc. (Bachelor)								
Babes-Bolyai University of Cluj-Napoca, Faculty of Business								
1984-1989								
Engineering degree, Machine-tools specialization / ISCED 7								
Industrial Engineering / M.Sc. (Master of Science)								
Transilvania University of Brasov								
1980-1984								
College graduate								
Mathematics and Physics								
National College Andrei Saguna Brasov, Romania								
Romanian								
Understanding			Speaking				Writing	
Listening	Reading		Spoken interaction Spoken production		•			
C1 Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
B2 Independent user	B2	user	DZ	Independent user		•	B2	Independent user
	1, Uzinei str., Codlea, E         Design activities for aut         1994-2001         PhD degree / ISCED 8         Industrial Engineering ( <i>Transilvania</i> University         1998-2001         Economics degree / ISC         Business Management <i>Babes-Bolyai</i> University         1984-1989         Engineering degree, M         Industrial Engineering / <i>Transilvania</i> University         1980-1984         College graduate         Mathematics and Phys         National College Andree         Romanian         Underst         E1         Proficient user         E2       Independent user	1, Uzinei str., Codlea, Brasov, Ro         Design activities for automotive in         1994-2001         PhD degree / ISCED 8         Industrial Engineering (Machine-intransilvania University of Brasov)         1998-2001         Economics degree / ISCED 5         Business Management / Bsc. (Ba         Babes-Bolyai University of Cluj-N         1984-1989         Engineering degree, Machine-too         Industrial Engineering / M.Sc. (M         Transilvania University of Brasov         1980-1984         College graduate         Mathematics and Physics         National College Andrei Saguna         Romanian         Understanding         Listening       Ri         C1       Proficient user       C2         B2       Independent user       B2	1, Uzinei str., Codlea, Brasov, Romania         Design activities for automotive industry         1994-2001         PhD degree / ISCED 8         Industrial Engineering (Machine-tools ergonom <i>Transilvania</i> University of Brasov         1998-2001         Economics degree / ISCED 5         Business Management / Bsc. (Bachelor)         Babes-Bolyai University of Cluj-Napoca, Facul         1984-1989         Engineering degree, Machine-tools specialization         Industrial Engineering / M.Sc. (Master of Scier <i>Transilvania</i> University of Brasov         1980-1984         College graduate         Mathematics and Physics         National College Andrei Saguna Brasov, Rom         Extensing       Reading         Cl       Proficient user         Elistening       Reading         Elistening       Reading         Elistening       Reading         Elistening       Proficient user         B2       Independent user       B2	1, Uzinei str., Codlea, Brasov, Romania         Design activities for automotive industry         1994-2001         PhD degree / ISCED 8         Industrial Engineering (Machine-tools ergonomics, <i>Transilvania</i> University of Brasov         1998-2001         Economics degree / ISCED 5         Business Management / Bsc. (Bachelor)         Babes-Bolyai University of Cluj-Napoca, Faculty of         1984-1989         Engineering degree, Machine-tools specialization /         Industrial Engineering / M.Sc. (Master of Science) <i>Transilvania</i> University of Brasov         1980-1984         College graduate         Mathematics and Physics         National College Andrei Saguna Brasov, Romania         Romanian         Understanding       Proficient user         [1]       Proficient user         [2]       Independent user         B2       Independent	1, Uzinei str., Codlea, Brasov, Romania Design activities for automotive industry 1994-2001 PhD degree / ISCED 8 Industrial Engineering (Machine-tools ergonomics, Industrial processe 7 <i>ransilvania</i> University of Brasov 1998-2001 Economics degree / ISCED 5 Business Management / Bsc. (Bachelor) Babes-Bolyai University of Cluj-Napoca, Faculty of Business 1984-1989 Engineering degree, Machine-tools specialization / ISCED 7 Industrial Engineering / M.Sc. (Master of Science) 7 <i>ransilvania</i> University of Brasov 1980-1984 College graduate Mathematics and Physics National College Andrei Saguna Brasov, Romania Mathematics and Physics National College Andrei Saguna Brasov, Romania Experimental Engineering Reading Spoken interaction C1 Proficient user C2 Proficient C1 Proficient user B2 Independent user B2 Independent user	1, Uzinei str., Codlea, Brasov, Romania Design activities for automotive industry  1994-2001 PhD degree / ISCED 5 Industrial Engineering (Machine-tools ergonomics, Industrial processes er 7 ransilvania University of Brasov  1998-2001 Economics degree / ISCED 5 Business Management / Bsc. (Bachelor)  Babes-Bolyai University of Cluj-Napoca, Faculty of Business  1984-1989 Engineering degree, Machine-tools specialization / ISCED 7 Industrial Engineering / M.Sc. (Master of Science)  7 ransilvania University of Brasov  1980-1984 College graduate Mathematics and Physics National College Andrei Saguna Brasov, Romania  1980-1984 College Tester Saguna Brasov, Romania  1980-1984 College Andrei Saguna Brasov, Braso	1, Uzinei str., Codlea, Brasov, Romania Design activities for automotive industry 1994-2001 PhD degree / ISCED 8 Industrial Engineering (Machine-tools ergonomics, Industrial processes ergonomics) <i>Transilvania</i> University of Brasov 1998-2001 Economics degree / ISCED 5 Business Management / Bsc. (Bachelor) <i>Babes-Bolyal</i> University of Cluj-Napoca, Faculty of Business 1984-1989 Engineering degree, Machine-tools specialization / ISCED 7 Industrial Engineering / M.Sc. (Master of Science) <i>Transilvania</i> University of Brasov 1980-1984 College graduate Mathematics and Physics National College Andrei Saguna Brasov, Romania Expressional College Andrei Saguna Brasov, Romania	1, Uzinei str., Codlea, Brasov, Romania Design activities for automotive industry 1994-2001 PhD degree / ISCED 8 Industrial Engineering (Machine-tools ergonomics, Industrial processes ergonomics) 7 <i>ransilvania</i> University of Brasov 1998-2001 Economics degree / ISCED 5 Business Management / Bsc. (Bachelor) Babes-Bolyai University of Cluj-Napoca, Faculty of Business 1984-1989 Engineering degree, Machine-tools specialization / ISCED 7 Industrial Engineering / M.Sc. (Master of Science) 7 <i>ransilvania</i> University of Brasov 1980-1984 College graduate Mathematics and Physics National College Andrei Saguna Brasov, Romania Vational College Andrei Saguna Brasov, Romania

(\*)<u>Common European Framework of Reference for Languages (</u>A- Basic user ; B- Independent user; C- Proficient use)

Social skills and
competences

Very good abilities of communication, teamwork, networking, abilities of working under stress Positive experience in intercultural projects at the European and national level

Organizational skills and competences

Computer skills and competences

Additional information

Efficient organization of activities during projects (task allocation and activities planning in time and space), capacity of motivating people; skills of processing feed-back information in team work

Excellent digital competencies (Word, Excel, Internet/e-mail, Outlook, Access, Power Point, Googledocs, MindManager, iGrafx etc.)

#### Member of the following professional associations:

EMIRAcle (<u>www.emiracle.eu</u>); ECQA (<u>www.ecqa.org</u>, Ambassador for Romania); - international level SAMRO (<u>www.samro.ro</u>); AMIER (<u>http://amier.org/</u>) – national level CNCSIS (National Science and Research Council) evaluator since 2004; ARACIS (National Higher Education Quality Assurance Association) evaluator in 2006-2010 Member of the National Council for Titles, Diploma and University Certificates Recognition ( Romanian Ministry of Education), CNATDCU (<u>http://www.cnatdcu.ro</u>/), Engineering and Management Commission (2012-2016)

### Other studies and qualifications:

- UK Studing tour by TDA Consulting Ldt. London, July 1996 specialization in the field of companies management, human resources management; advertising/publicity
- Italy Attestato di Participazione, Programma Simulimpresa, Centrale Nazionale di Simulazione specialization in the field of enterprise simulation process, Ferrara, 6 – 16 April 1999
- Romania Graduate Certificate of the program: Tourism activities management (hotel manager and tourism agency management), Sept. 1999 – March 2000, Autoritatea Nationala pentru Turism, Centrul Zonal de Educatie Permanenta in Turism – Litoral, Constanta

#### Prizes:

FIMAN Prize (Management International Foundation) for the best research paper presented at the Management National Symposium, Bucharest, June 1996;

Special prize CIMP (Center for the Performant Management Implementation) for the best research paper in management field, Bucharest, June 1996

International trainer recognized by ECQA (www.ecqa.org)

- 2009-2010 iDesigner Certified Integrated Designer (Integrated Engineer's competences development) trainer ECQA certificate
- 2010-2011 ResEUr Certified EU Research Entrepreneur (Researcher's entrepreneurship behavior development) trainer ECQA certificate
- 2010-2012 CertiBPM Certified Business Process Manager trainer ECQA certificate
- 2013-2015 LeadSUS Leadership in Sustainability Sustainable Manager trainer ECQA certificate

#### Experience in international projects:

- Virtual Research Lab for Knowledge Community in Production VRL-KCiP Network of Excellence, FP6 2002-IST-NMP-1, Contract nr. 507487, 2006-2009, member of the UPT team
- 2. Certified Integrated Design Engineer iDesigner, Leonardo da Vinci Multilateral project, Transfer d'Innovation Contract nr. FR/08/LLP-LdV/TOI/117025, 2008-2010, member of the UPT team
- 3. ResEUr Certified EU Researcher-Entrepreneur, Leonardo da Vinci Multilateral project, Development of Innovation Contract nr. 503021-LLP-1-2009-1-BE-LEONARDO-LMP, 2009-2011, project manager
- dEUcert Dissemination of European certification schema ECQA, Leonardo da Vinci KA4 Dissemination and Exploitation of Results, Contract nr. 505101-LLP-1-2009-1-AT-KA4-KA4MP, 2009-2011, project manager
- CertiBPM Certified Business Process Manager, Contract nr. LLP-LdV/Tol/10/RO/010, 2011 2013, project coordinator
- 6. LeadSUS Leadership in Sustainability Sustainable Manager, Contract nr. LLP LdV / TOI / 2013 / RO / 022, 2013-2015, project manager

#### I have more than 80 papers index in the ISI Thomson data base

Referee/Reviewer, member of Editorial Committee	<ul> <li>The 7th International Conference on Education and Information Systems, Technologies and Applications: EISTA 2009 in the context of The 3rd International Multi-Conference on Society, Cybernetics and Informatics: IMSCI 2009, July 10th - 13th, 2009 – Orlando, Florida, USA, organized by International Institute of Informatics and Systemics (IIIS); Inter-American Organization for Higher Education (IOHE)</li> <li>The 8th International Conference on Education and Information Systems, Technologies and Applications: EISTA 2010 in the context of The 4th International Multi-Conference on Society, Cybernetics and Applications: IINSCI 2010, June 29th - July 2nd, 2010 – Orlando, Florida, USA, organized by International Institute of Informatics and Systemics (IIIS); Inter-American Organization for Higher Education (IOHE)</li> <li>Management of Technological Change, MTC 2009, 2011 (Member of the Scientific Committee)</li> <li>Quality Management in Higher Education (QMHE 2010, 2012) (Member of the Scientific Committee)</li> <li>Conference on Enterprise Information Systems CENTERIS 2009 - 2016 (Member of the Scientific Committee)</li> <li>Conference on Virtual Networks and Organizations ViNOrg 2011 (Member of the Scientific Committee)</li> <li>Management, Knowledge and Learning International Conference MakeLearn 2011 - 2016 (Member of the Scientific Committee)</li> <li>International Conference of Management and Industrial Engineering ICMIE 2013 (Member of the Scientific Committee)</li> <li>Reversem, Software &amp; Service Process Improvement &amp; Innovation EuroSPI 2012 - 2016 (Member of the Scientific Committee)</li> <li>Retzensen, Software &amp; Service Process Improvement &amp; Innovation EuroSPI 2012 (Member of the Scientific Committee)</li> <li>International Conference on Education and New Development - Information Technology Success Factors and Models in Developing Emerging Economies (Special Issue / Editorial Board http://www2.eeyaalc.ee/du/-cractock/nl/2010.htm)</li> <li>Internati</li></ul>
Research Areas	
nescaren Areas	<ul> <li>Industrial Ergonomics Design; Human Interface Design from the Ergonomics perspective</li> <li>Organizations Dynamics in the Knowledge Base Society (knowledge management, organizational models, Business Process Management; Agility);</li> <li>Human Resources Management and human resources development (including virtual organizations/networks issues; cross cultural issues)</li> <li>Intellectual Capital evaluation; Human capital development</li> <li>Learning processes into organization (training, qualification, certification issues; training programs development; training need identification)</li> </ul>

Prof. Anca DRAGHICI