

**UP** Universitatea  
Politehnica  
Timișoara

| FUNCTIA                                                    | TRANSA DE VECHEME | INDEMNIZATIE                                                                                  | SALAR DE BAZA | MAJORARE      | SALAR      | PROCENT          | GRADATIE DE | PROCENT           | PROCENT                | INDEMNIZATIE | SPOR DE                      | SPOR PENTRU            |
|------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------------------------|---------------|---------------|------------|------------------|-------------|-------------------|------------------------|--------------|------------------------------|------------------------|
|                                                            |                   | TITLU STIINTIFIC DE DOCTOR                                                                    |               | SALAR DE BAZĂ | DIFERENTAT | SALAR DIFERENTAT | MERIT       | GRADATIE DE MERIT | SPOR CONDITII DE MUNCA | DE HRANĂ     | SUPRASOLICITARE NEUROPSIHICĂ | PERSOANELE CU HANDICAP |
|                                                            |                   | drepturi salariale acordate în baza Legii 153/2017 cu modificările și completările ulterioare |               |               |            |                  |             |                   |                        |              |                              |                        |
| RECTOR                                                     |                   | 950                                                                                           | 21887         |               | 0          | 0                | 0           | 0                 | 0                      | 0            | 1426                         | 0                      |
| PRORECTOR                                                  |                   | 950                                                                                           | 20374         | 0-3254        | 2432-4865  | 15/30            | 4054        | 25                | 0/15                   | 0            | 1273/1396                    | 0                      |
| PRESEDINTE SENAT                                           |                   | 950                                                                                           | 21887         | 0             | 5260       | 30               | 4383        | 25                | 0                      | 0            | 1426                         | 0                      |
| DIRECTOR AL CONSILIULUI PT.STUDII UNIVERSITARE DE DOCTORAT |                   | 950                                                                                           | 20374         | 3154          | 4054       | 25               | 4054        | 25                | 0                      | 0            | 1273                         | 0                      |
| DECAN                                                      |                   | 950                                                                                           | 19869         | 0-1442        | 0-1815     | 0-12             | 0/3944      | 0/25              | 0-15                   | 0            | 1189-1325                    | 0                      |
| PRODECAN                                                   |                   | 950                                                                                           | 17701         | 0-1500        | 0-4128     | 0-30             | 0/3440      | 0/25              | 0-15                   | 0            | 1123                         | 0                      |
| DIRECTOR DEPARTAMENT                                       |                   | 950                                                                                           | 19363         | 0-2000        | 0-3895     | 0-25             | 0/3834      | 0/25              | 0-15                   | 0            | 1138-1304                    | 0                      |
| COORDONATOR CCOC                                           |                   | 950                                                                                           | 15732         | 0             | 3655       | 30               | 3045        | 25                | 0                      | 0            | 664                          | 0                      |
| PROFESOR UNIVERSITAR DR.ING (S) g 5                        | peste 40 ani      | 950                                                                                           | 17480         | 0             | 0          | 0                | 0           | 0                 | 0                      | 0            | 1110                         | 0                      |
| PROFESOR UNIVERSITAR DR.ING (S) g 5                        | 35-40             | 950                                                                                           | 17480         | 0-1198        | 0-4550     | 0-30             | 0/3792      | 0/25              | 0                      | 0            | 971-1120                     | 0                      |
| PROFESOR UNIVERSITAR DR.ING (S) g 5                        | 30-35             | 950                                                                                           | 17480         | 0-2402        | 0/3035     | 0/20             | 0/3792      | 0/25              | 0-15                   | 0            | 971-1152                     | 0/1456                 |
| PROFESOR UNIVERSITAR DR.ING (S) g 5                        | 25-30             | 950                                                                                           | 17480         | 0-2146        | 0-4550     | 0-30             | 0/3792      | 0/25              | 0-15                   | 0            | 908/974                      | 0                      |
| PROFESOR UNIVERSITAR DR.ING (S) g 5                        | 20-25             | 950                                                                                           | 15085         | 0-1000        | 0/3895     | 0-30             | 0/3246      | 0/25              | 0-15                   | 0            | 860                          | 0                      |
| PROFESOR UNIVERSITAR DR.ING (S) g 4                        | 15-20             | 950                                                                                           | 12361         | 0-2716        | 0/1039     | 0/10             | 0/2597      | 0/25              | 0                      | 0            | 795                          | 0                      |
| PROFESOR UNIVERSITAR DR.ING (S) g 3                        | 10-15             | 950                                                                                           | 10252         | 1000/1800     | 0          | 0                | 2149        | 25                | 0                      | 0            | 729                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 5                      | peste 40 ani      | 950                                                                                           | 13187         | 0             | 0          | 0                | 2755        | 25                | 0                      | 0            | 761                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 5                      | 35-40             | 950                                                                                           | 13187         | 0             | 0/882      | 0/8              | 0/2755      | 0/25              | 0-15                   | 0            | 749                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 5                      | 30-35             | 950                                                                                           | 13187         | 0-266         | 0/1102     | 0/10             | 0/2755      | 0/25              | 0                      | 0            | 694-803                      | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 5                      | 25-30             | 950                                                                                           | 13187         | 0-1000        | 0-3305     | 0-30             | 0/2755      | 0/25              | 0-15                   | 0            | 694                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 5                      | 20-25             | 950                                                                                           | 11717         | 0-1600        | 0-2944     | 0-30             | 0/2454      | 0/25              | 0-15                   | 0/347        | 664                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 5                      | 6-10              | 950                                                                                           | 9227          | 0             | 0          | 0                | 0           | 0                 | 0                      | 347          | 544                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 4                      | 15-20             | 950                                                                                           | 10101         | 0-567         | 0-2485     | 0-30             | 0/2071      | 0/25              | 0-15                   | 0/347        | 626                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 4                      | 10-15             | 950                                                                                           | 9342          | 0             | 2334       | 25               | 1945        | 25                | 0                      | 0            | 586                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 3                      | 10-15             | 950                                                                                           | 9114          | 0-1500        | 0-1897     | 0-25             | 0/1897      | 0/25              | 0                      | 0/347        | 574                          | 0                      |
| CONFERENTIIAR UNIVERSITAR DR. (S) g 3                      | 6-10              | 950                                                                                           | 8782          | 0             | 0          | 0                | 1816        | 25                | 0                      | 347          | 523                          | 0                      |
| SEF LUCRARI (LECTOR) DR.ING (S) g 5                        | peste 40 ani      | 950                                                                                           | 9775          | 0             | 0          | 0                | 0           | 0                 | 0                      | 347          | 549                          | 0                      |
| SEF LUCRARI (LECTOR) DR.ING (S) g 5                        | 35-40             | 950                                                                                           | 9775          | 0/200         | 0          | 0                | 0           | 0                 | 0                      | 347          | 549-599                      | 0                      |
| SEF LUCRARI (LECTOR) DR.ING (S) g 5                        | 30-35             | 950                                                                                           | 9775          | 0-166         | 0/973      | 0/12             | 0/2028      | 0/25              | 0-15                   | 0/347        | 520-575                      | 0                      |
| SEF LUCRARI (LECTOR) DR.ING (S) g 5                        | 25-30             | 950                                                                                           | 9775          | 0-2052        | 0-1217     | 0-15             | 0/2028      | 0/25              | 0-15                   | 0/347        | 520-570                      | 0                      |
| SEF LUCRARI (LECTOR) DR.ING (S) g 5                        | 20-25             | 950                                                                                           | 9227          | 0-266         | 0-1907     | 0-25             | 0/1908      | 0/25              | 0-15                   | 0/347        | 492-548                      | 0                      |
| SEF LUCRARI (LECTOR) DR.ING (S) g 5                        | 15-20             | 950                                                                                           | 8841          | 0             | 0          | 0                | 0           | 0                 | 0                      | 347          | 503                          | 0</                    |

|                                  |       |       |      |       |       |      |        |      |   |       |         |   |
|----------------------------------|-------|-------|------|-------|-------|------|--------|------|---|-------|---------|---|
| ASISTENT UNIVERSITAR DR. (S) g 4 | 15-20 | 950   | 8188 | 0     | 0     | 0    | 0      | 0    | 0 | 347   | 448     | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 4 | 10-15 | 950   | 8127 | 0     | 0     | 0    | 0      | 0    | 0 | 347   | 446     | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 4 | 6-10  | 0/950 | 8054 | 0     | 0/670 | 0/10 | 0      | 0    | 0 | 347   | 429     | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 4 | 3-6   | 0     | 7981 | 0     | 0     | 0    | 0      | 0    | 0 | 347   | 424     | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 3 | 10-15 | 0/950 | 7929 | 0     | 0     | 0    | 0      | 0    | 0 | 347   | 437     | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 3 | 6-10  | 0/950 | 7858 | 0-666 | 0/654 | 0/10 | 0      | 0    | 0 | 0/347 | 416/420 | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 3 | 3-6   | 0/950 | 7787 | 0     | 0     | 0    | 0      | 0    | 0 | 347   | 416     | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 2 | 6-10  | 0/950 | 7484 | 0-133 | 0     | 0    | 0/1545 | 0/25 | 0 | 347   | 400     | 0 |
| ASISTENT UNIVERSITAR (S) g 2     | 3-6   | 0/950 | 7416 | 0/188 | 0     | 0    | 0      | 0    | 0 | 0/347 | 398     | 0 |
| ASISTENT UNIVERSITAR (S) g 2     | 0-3   | 0     | 7359 | 0     | 0     | 0    | 0      | 0    | 0 | 347   | 395     | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 1 | 3-6   | 0     | 7063 | 0-333 | 0     | 0    | 0      | 0    | 0 | 347   | 383     | 0 |
| ASISTENT UNIVERSITAR DR. (S) g 1 | 0-3   | 0     | 7009 | 0/200 | 0     | 0    | 0      | 0    | 0 | 0/347 | 379     | 0 |
| ASISTENT UNIVERSITAR (S) g B     | 3-6   | 0     | 6520 | 0     | 0     | 0    | 0      | 0    | 0 | 347   | 357     | 0 |
| ASISTENT UNIVERSITAR (S) g B     | 0-3   | 0     | 6520 | 0     | 0/543 | 0/10 | 0      | 0    | 0 | 347   | 357     | 0 |